

## **IECEUS**

HR Service Team: 844.741.0400 HealthJoy Healthcare Concierge: Chat via the app or call 877.500.3212

# LGBTQ+ Inclusive Benefits Overview

### Standard benefits

In addition to our Standard Medical, Dental & Vision Benefits, our medical plan includes the following:

- Hormone therapy
- HIV treatment/prevention

### **Other benefits**

- Mental Health Resources
  - Employee Assistance Program
  - Behavioral Health Counseling
  - Teladoc Behavioral Health

## **Family Formation benefits**

- Contraception services and supplies
- Infertility diagnosis, treatment and correction

This document is not a guarantee that all services will be rendered. It is only intended to provide a brief overview of the benefit offerings that may be available. Prior review and authorization are required for medical procedures. Please refer to the summary plan descriptions for details.

Gender confirmation surgery

- Care Navigation
- Healthcare Concierge
- Work/Life Support Services

- Parental leave, including adoption
- Family support services



